

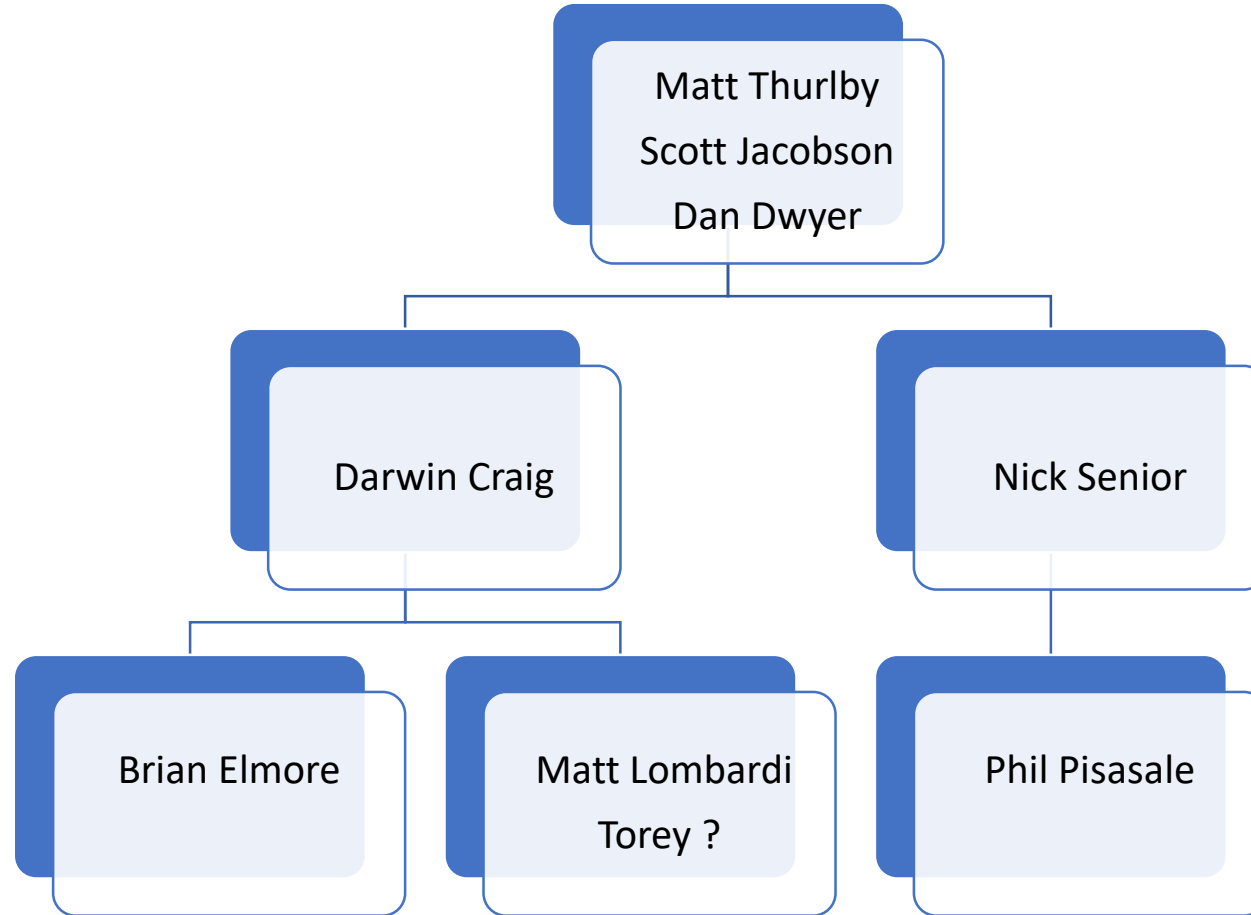
OSHA – 2020  
Business as usual?  
Not yet.....

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## “What’s the Hazard?”

- [www.fletchersafety.com](http://www.fletchersafety.com)
- A podcast by safety professionals – for safety professionals.....and anyone interested in workplace safety and health!

# OSHA 2020



# OSHA Enforcement

- Business as usual? Not quite yet.....
- Omaha Area Office still very “Covid-driven” .....
- Very “reactive” rather than proactive.....
  - Employees still teleworking, social distancing
    - Rumor that OSHA used a drone to conduct a partial inspection...
  - Duty officer still available – leave a message.

# 5/19/20 – Interim Enforcement Response Plan

- Areas where community spread of C-19 “significantly decreasing”.
  - OSHA will return to normal inspection prioritization per FOM.
  - Will continue to prioritize C-19 cases.
  - Will use non-formal or Rapid Response Investigation (RRI) techniques where they have historically used inspections (at AD’s discretion).
- Areas where community spread of C-19 sustained or resurging.
  - Prioritize C-19 fatalities and imminent danger situations.
  - Particular attention to high – and very high risk workplaces (healthcare, postmortem, laboratories that handle C-19 cases)
  - Also, workplaces with high numbers of C-19 cases or complaints.
  - Remote inspections until resources permit an onsite component.

## 4/16/20 – Discretion in Enforcement When Considering an Employer’s “Good Faith” Efforts During the C-19 Pandemic

- Annual training, inspections, etc.
  - Annual training (BBP, Hearing Conservation, Respiratory Protection, etc)
  - Fit-testing
  - Spirometry and other medical surveillance
  - Crane/hoist inspections
  - Other
- Need to demonstrate “why not” .....
- Need to demonstrate an alternative protection
- Need to demonstrate a “plan” for completion

# Still have a duty to.....

- Implement an effective safety and health program!
- Train
- Inspect
- Record
- Report.....
  - Fatalities
  - Amputations
  - Hospitalizations
  - Loss of eye

- Anonymous source suggests a return to normal for FY21....which starts on October 1, 2020.



# OSHA Most Frequently Cited – FY 2019

- Fall protection
- **Hazard communication**
- Scaffolding
- **Lockout tagout**
- **Respiratory protection**
- Ladders
- **Powered industrial trucks**
- **Machine guarding**
- **Eye and face protection**

# FY 2020?

- 4/13/20 – Dollar Tree      LaVista, NE                      \$539,934.00
- 3/27/20 – Frontier Coop    Burr, NE                      \$ 48,194.00
- 2/24/20 – Interstate Comm   Fremont, NE                \$228,592.00
  
- Nebraska 5(a)1's in FY 2020
- Butte Implement - Ee crushed while doing maintenance on a skid steer.
- Summit Calf Ranch – Ee fell from calf trailer and struck head.
- Hiland Dairy – no seatbelt on forklift
- Airlite Plastics – no seatbelt on forklift
- Interstate Commodities – elevating ee's on pallet on JLG with no fall protection.

# National Emphasis Programs

- Crystalline silica
  - General industry, construction, maritime
  - Target-industries by NAICS; see Appendix A & B
  - 10 or fewer employees ARE included
  - 2/4/20 – 5/4/20; outreach            5/4/20 - inspections
- Trenching and Excavations – “priority goal”
- Combustible dust
- PSM-covered Chemical Facilities
- Hazardous machinery – amputations
- Hexavalent chromium
- Lead

# Local Emphasis Programs

- Grain Handling
  - 5 NAICS codes used to generate list
- Construction following a storm
- Meat processing
- PITs and other material/personnel handling equipment
- Noise & respirator hazards
- Agricultural anhydrous ammonia
  - 3 NAICS codes
- Falls, Scaffolds, OHPL hazards

# OSHA Publishes Employer Injury and Illness Data Collected Under the E-Reporting Rule

- Osha.gov
  - Help & Resources
    - Data
      - Injury Tracking Application
        - CY 16, 17, and 18 currently available
- It will be interesting to see how this is used?
  - Plaintiff's attorneys, insurance companies, organized labor, media, competitors?

# What are employer's doing?

- Post the symptoms at the door....if you have any, turn around and call.
- Work remotely where possible
- Distance
  - Marks on floors, visual depictions of “6 foot” separation
- Alter shifts, breaks, lunch, etc. Stagger arrivals, departures, etc.
- Leave doors open.....reduce “common surface contact”
- Increase outdoor air (make-up air) changes
- Face coverings where distancing is not possible

# What are employer's doing?

- Triage at entry points
  - Thermal imaging and temperatures
- Regular disinfection of shared surfaces
  - Break rooms, rest rooms, port-a-johns, door handles, equipment, tools, hand rails, light switches, key pads, vending machines, etc., etc.
- Limit areas of access.....no “wandering around” plants
- Digital sign-in and sign-out
- SLACK – digital messaging app
- Employee questionnaire each day before work
  - Travel, encounters, symptoms.....

# What are employer's doing?

- Lot's of visual reminders..... “Hand washing”, “Distancing” “Don't touch your face” ....
- Respiratory etiquette posters..... Cough & sneeze into elbow or tissue.
- One person per truck, per lift, per hotel room.....
- Remove some chairs in break rooms....
- Use plexiglass barriers where multiple employees in close proximity



“Not” good social distancing..... 3 days ago.



“Nice work”.. Hand washing station....





Darwin Award!